



## **Code of Conduct for Club Coaches and Volunteers**

Coaches and volunteers play a vital role in children's sport. Carrickmines C&LTC will ensure that the work of coaches and volunteers who have substantial access to children is guided by this Code of Conduct, whilst also recognising that they are entitled to obtain a healthy sense of achievement and satisfaction through their involvement in children's tennis and croquet.

In order to act as a role model, and to promote their safety and the safety of young people, Club coaches and volunteers should:

### **Create a safe and enjoyable environment for children by:**

- Planning and preparing appropriately and be positive during sessions.
- Making sure all levels of participation are enjoyable and fun.
- Prioritising skill development and personal satisfaction over highly structured competition.
- Organising age and playing level appropriate organised play and competition and setting realistic goals and challenges.
- Avoiding favouritism – each child will need attention according to their need.
- Praising and encouraging effort as well as results.
- Showing respect for all involved, children and adults.

### **Recognise and ensure the welfare of children by:**

- Keeping attendance records.
- Not exposing a child to criticism, hostility, or sarcasm.
- Never swearing at, ridiculing, shouting unnecessarily or arguing with a child.
- Being aware of and implementing a child's developmental needs at each stage of the programme.
- Working in an open environment.
- Ensuring there is adequate supervision.

- Implementing the Club’s Policy on Away Trips.
- Involving and updating parents, especially if a problem has arisen.
- Respecting a child’s sensitivity.
- Never using physical punishment or force.
- Not using verbal or physical punishments or exclusion for mistakes.

**Additional Information:**

- Do not allow or engage in bullying behaviour, rough physical games, sexually provocative games, never allow or engage in inappropriate physical contact of any kind or make sexually suggestive comments about or to a child.
- Co-operate with the recommendations from medical and ancillary practitioners in the management of a child’s medical or related problems. You may request a certificate of medical fitness to ensure safe continued participation.
- Avoid carrying out any medical testing or giving advice of a personal or medical nature if not qualified to do so or undertake any form of therapy (hypnosis etc.) in the training of children. Any such activity, if qualified, must only be with parent/guardian consent and the understanding of the child.
- Keep any information in relation to a child/young person of a personal or medical nature strictly confidential unless the welfare of the child requires the passing on of this information on a need to know basis.
- Never exert undue influence over a participant in order to obtain personal benefit or reward.
- The acknowledgement of the use of drugs, alcohol and tobacco is incompatible with a healthy approach to sporting activity and must be discouraged. Avoid the use of alcohol at all times whilst responsible for young people e.g., training sessions, events and on trips with young people.

***I have read the Carrickmines Croquet & Lawn Tennis Code of Conduct above and agree to abide by the guidelines as set out in the code.***

Name of Sports Leader/Coach/Volunteer \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_