

# Child Safeguarding Statement

#### Section 1 - Club information

Name: Carrickmines Croquet & Lawn Tennis Club

Sport: Tennis and Croquet

Location: Glenamuck Road North, Carrickmines, Dublin 18
 Size: 1130 members (including 395 junior members)

Activities: CC&LTC provides croquet and tennis activities and coaching for junior members

and hosts open tennis tournaments for juniors.

## Section 2 - Principles to safeguard children from harm.

Carrickmines Croquet & Lawn Tennis Club, Glenamuck Road, Carrickmines, Dublin 18 is committed to safeguarding children and by working under the guidance of our *NGB* Safeguarding Policies our staff, both volunteers and employed, working with our young people, throughout the organisation, seek to create a safe environment for young people to grow and develop within sport. The following set of principles should be adhered to:

- (i) Importance of childhood The importance of childhood should be understood and valued by everyone involved in tennis.
- (ii) Needs of the child All children's sport experiences should be guided by what is best for children. This means that adults should have a basic understanding of the emotional, physical and personal needs of young people.
- (iii) Integrity in relationships Adults interacting with children in tennis are in a position of trust and influence. They should always ensure that children are treated with integrity and respect, and the self-esteem of young people is enhanced.
- (iv) Fair Play All children's sport should be conducted in an atmosphere of fair play. The principles of fair play should always be emphasized, and organisers should give clear guidelines regarding acceptable standards of behaviour.
- (v) Quality atmosphere & ethos Children's sport should be conducted in a safe, positive, and encouraging atmosphere.
- (vi) Competition Competition is an essential element of tennis and should be encouraged in an age and level appropriate manner. A child centred ethos will help to ensure that competition and specialisation are kept in their appropriate place.
- (vii) Equality All children should be valued and treated in an equitable and fair manner regardless of ability, age, gender, religion, social and ethnic background, or political persuasion.

#### Section 3 - Risk Assessment

The Carrickmines Croquet & Lawn Tennis Club written Risk Assessment document indicates the areas of potential risk of harm, the likelihood of the risk occurring, and gives the required policy, guidance or process documents required to alleviate these risks. The list of risks identified and procedures to manage these risks are contained in the following categories:

Risk Identified	Procedure in place to manage risk identified
Club and Coaching Practices	
—Lack of coaching qualification	<ul> <li>Coach Education System/Structure/Recruitment</li> <li>Policy</li> </ul>
-Supervision issues	<ul><li>Supervision Policy / Coach Education</li><li>System/Structure</li></ul>
—Unauthorised photography & recording activities	– Photography & Use of Images Policy
– Behavioural Issues	<ul> <li>Codes of Conduct / Safeguarding 1 / Complaints</li> <li>Disciplinary Policy.</li> </ul>
<ul> <li>Lack of gender balance amongst coaches 2-1 -</li> <li>TCI Registered.</li> </ul>	- Supervision Policy / Coach Education System/Structure
– No guidance for travelling & away trips.	-Travel/Away Trip Policy / Safeguarding Training
<ul> <li>Lack of adherence with misc. procedures in Safeguarding policy Safeguarding policy</li> </ul>	–Safeguarding policies / Complaints & Disciplinary Policy
Complaints & Discipline	
Lack of awareness of a Complaints &     Disciplinary policy	<ul> <li>Complaints &amp; Disciplinary Policy /</li> <li>Communications procedure.</li> </ul>
- Difficulty in raising an issue by child & or parent.	- Complaints & Disciplinary Policy / Communications procedure.
- Complaints not being dealt with seriously	– Complaints & Disciplinary Policy
Reporting Procedures	
- Lack of knowledge of organisational & statutory reporting procedures	-Reporting procedures/form / Coach Education System/Structure / Codes of Conduct
- No DLP appointed	- Reporting procedures/form
- Concerns of abuse or harm not reported.	<ul> <li>Reporting procedures/form / Child Safeguarding</li> <li>Training – Level 1</li> </ul>
<ul> <li>Not clear who Young Person should talk to or report to</li> </ul>	- Post the names of CCO, DLP and Mandated Person
Use of Facilities	
- Unauthorised access to designated children's play & practice areas & to changing rooms, showers, toilets etc.	- Supervision Policy / Coach Education System/Structure
- Unauthorised exit from children's areas	<ul><li>Supervision policy / Coach Education</li><li>System/Structure</li></ul>

- Photography, filming or recording in prohibited areas.	– Photography & the use of Images Policy
- Missing or found child on site.	– Missing or Found Child Policy.
<ul> <li>Children sharing facilities with adults e.g., dressing room, showers etc</li> </ul>	– Safeguarding policies
Recruitment	
- Recruitment of inappropriate people	– Recruitment Policy
– Lack of clarity on roles	– Recruitment Policy
– Unqualified or untrained people in role	– Recruitment Policy
Communications	
<ul> <li>Lack of awareness of 'risk of harm' with members and visitors</li> </ul>	– Child Safeguarding Statement
<ul> <li>No communication of Child Safeguarding</li> <li>Statement of Code of Behaviour to members of visitors</li> </ul>	<ul> <li>Child Safeguarding Statement (display) / Codes of Conduct (distribute)</li> </ul>
- Unauthorised photography & recording of activities.	– Photography & Use of Images Policy
- Inappropriate use of social media & communications by under 18's	– Communications Policy / Codes of Conduct
<ul> <li>Inappropriate use of social media &amp; communications with under 18's</li> </ul>	– Communications Policy / Codes of Conduct
General Risk of Harm	
<ul> <li>Harm not being recognised. Safeguarding</li> <li>Statement</li> </ul>	<ul> <li>Safeguarding Statement / Child Safeguarding</li> <li>Compliance Spreadsheet</li> </ul>
<ul> <li>Harm caused by:</li> <li>Child to Child</li> <li>Coach to Child</li> <li>Volunteer to Child</li> <li>Member to Child</li> <li>Visitor to Child</li> </ul>	<ul> <li>Safeguarding Statement / Child Safeguarding</li> <li>Training</li> </ul>
– General behavioural issues	- Codes of Conduct
- Issues of Bullying	– Anti-Bullying Policy
- Vetting of staff/volunteers	- Recruitment Policy / Vetting procedures

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## - Issues of Online Safety

- Photography & use of Images Policy

The Risk Assessment was undertaken: May 2021

## Section 4 - Procedures

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, (the Children First: National Guidance, and Tusla's Child Safeguarding: A Guide for Policy, Procedure and Practice and Gateway Northern Ireland). In addition to our Risk Assessment document described above, there are further procedures that support our intention to safeguard children while they are availing of our activities.

Carrickmines Croquet & Lawn Tennis Club has the following procedures in place as part of our Safeguarding Policies:

- Procedures for the management of allegations of abuse or misconduct by staff or volunteers against a child availing of our activities.
- Procedures for the safe recruitment of staff and volunteers to work with children in our activities.
- Procedures for access to child safeguarding training and information, including the identification
  of the occurrence of harm.
- Procedure for reporting of child protection or welfare concerns to Statutory Authorities.
- Procedure for maintaining a list of the persons (if any) in the relevant service who are mandated
  persons.
- Procedure for appointing a relevant person.
- Procedures for managing trips away and hosting children.

Please note that all procedures listed are available on request.

The Relevant Person for CC&LTC - Sandy Greig, Hon. Secretary.

## Section 5 - Implementation

We recognise that implementation is an ongoing process. Our Club is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our activities.

Please note the following:

- That all staff has been furnished with a copy of this statement.
- This statement is available to parents/guardians and members of the public on request.
- This statement will be displayed in a prominent place by Carrickmines Croquet & Lawn Tennis
  Club, on the notice board and website.

The Mandated Person for Tennis Ireland is Roger Geraghty (086 2316478)

This Child Safeguarding Statement will be reviewed: May 2023

Signed:	Date: 21 May 2021
(On behalf of the Carrickmines Croquet & Law	n Tennis Club)
0 11 0 10 10	Phone no: 086 03 05236
HON. SEERETARY	

Signed (CCO): Evide to Date: 21-5-2021

Signed (CCO): Why Date: 21.5.21

For queries on this Child Safeguarding Statement, please contact - Ericka Kennedy, CCO (086 1744999) Kevin Keegan, CCO (087 9237855)